

Director Nomination Statement 2025

For the ArchiTEAM Cooperative Ltd

Candidate Details

Name

Redmond Foster Hamlett

DOB

Confidential

Did you attend the ArchiTEAM Information Session for
potential new directors?

Yes



Qualifications

ARBV # 18271

M Arch, B.A (Arch) (Hons)

Deakin University

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Professional Experience Summary

I am an experienced Melbourne-based architect focused on client outcomes, innovation and social relevance as an important area of architectural practice. I am interested in critically engaging with the Australian cultural milieu and where this crosses over into the urban realm in my design work. I have worked with all sizes of practices and have had long-standing involvement with community organizations and academia. I have a proven track record in project delivery, client engagement, documentation and communication management, design resolution, buildability optimization and developing commercial feasibility studies.

Candidate Questions

1. How long have you been an ArchiTEAM member?

12+ years

2. What were your reasons for joining ArchiTEAM?

- * Being part of a group of experienced and collegiate architects represented nationally in small to medium sized practice.
- * Access to great value PII / PLI Insurance
- * Access to professional support including experienced practitioners for professional practice risk mitigation
- * Access to great value CPD Programmes.

3. What is your record of involvement in ArchiTeam affairs to date?

- * Participant in the ArchiTEAM Awards programme through WHDA
- * Convener of the ArchiTEAM Coffee Club, Melbourne CBD Group during 2025
- * Co-convener for the 2021 Trajectories Bi-Annual Conference including side events
- * Regular participant of CPD programmes, Annual Conference and tour attendee, including the Member Only Live Forum
- * Regular contributor to the Members Only Facebook Page Forum counseling members on professional risk
- * One-to-one referred peer support as an Experienced Practitioner to other ArchiTEAM Members

4. What can you offer to the cooperative as a director?

I want to make ArchiTEAM more relevant and more member-focused than it has ever been. I have a Practice Director for over 12 years, and I bring along all my accumulated experience which includes teaching in academia, being an examiner with the ARBV. I'm also "more than an architect", through my roles in academia; being an examiner with the ARBV but also my involvement with community soccer clubs and recently as martial arts instructor (at my BJJ club) – not to mention my previous role as a co-convener for the best* conference that ArchiTEAM has ever put together during the most unprecedented time of our lives.

I navigate the challenges you face daily, but together we can all achieve what we all want – sustainable small to medium architectural practice that is well-supported and well-represented.

Your vote is powerful.

I want your vote so I can help all members achieve this through ArchiTEAM.

5. Why do you want to be an ArchiTEAM director?

I am seeking your vote to represent you as one of the ArchiTEAM Board Directors. I would love to put my skills, experience and passion to use for the benefit of all members.

The profession is at a precipice, and ArchiTEAM can play a central role to navigate this.

We all want to be part of an ArchiTEAM that is bigger than Victorian / Melbourne-centric. We have the potential to grow and be seen as the national peak professional body for small the medium sized architectural practices, with branches in other states. There is **strength in numbers** for small to medium sized practices.

ArchiTEAM can play a role, in tandem with aligned professional bodies (including the Association of Consulting Architects and others) to advocate for the value and need of architectural practice in the community at large. Each ArchiTEAM member holds expertise about the practice and business of architecture that allows us to influence outcomes beyond our interests.

A better-informed community means better conditions for us to practice, but also better built environment outcomes.

At the coalface, it seems like most practices are hurting - it feels like a depression that no economist wants to come out and declare.

The race to the bottom **has to stop!** ArchiTEAM needs to join forces with other aligned professional bodies to advocate for better engagement conditions and better procurement models that take race-to-the-bottom 'lowest cost' out of the equation, and instead engage based on our understanding of 'risk'.

Too many of us have worked on projects for state and local government clients, and often our fees have not kept pace with the services and timeframes demanded. Given the context, it is not too acerbic to say that architects, including ArchiTEAM members, should remind the public of the inordinate value that we transfer - and that it is worth paying for. Those of you who are cynics, you may ask, "who is paying who"? - this also needs to stop!

Just like the Japanese folklore tale of "The One Inch Boy", ArchiTEAM and our members don't necessarily want to become "bigger", but we do want to be seen as "less small". We have strength in numbers; strength in small practice and a chorus of voices working as a collective, including with our allies in other professional bodies.

Your vote is powerful.

With your support as an elected ArchiTEAM Director, I will do whatever I can to pursue that this strength be realized - **for the benefit of all members.**

6. What do you see as the purpose of ArchiTEAM?

Act as a corporate organization for the benefit of all members.

Represent small, medium and emerging Australian architectural practices, and registered architects in each Australian state and territory.

Engage with the community at large as to the benefit and value of engaging an architect for their built environment project.

As a membership organization, represent all members and their interests so effect better built-environment outcomes, and stronger relationships with government, industry and the public at large.

7. What do you think ArchiTEAM should be doing in future that it is not already doing?

1) Work with other Professional Bodies to advocate to State and Local Governments that they should engage consultants based on 'Risk' and not on 'Cost'. A much more level and fair playing field needs to be brought back into industry, as the constant 'race to the bottom' is destroying practices at the expense of considered built environment outcomes and user experience.

2) Grow ArchiTEAM as a corporate entity with branches in other state. Based on the membership information, there are members in other states and being a Victorian / Melbourne-centric organization is limiting our potential membership base; our engagement with members; the types of events and offerings available (and where) but also; our visibility as a professional body that advocates to the public the value of architectural services.

3) Offer more CPD that focuses on the high risk in practice. This is based on trends observed from the ArchiTEAM Members Only Facebook page topics (as well as the core AACA Architectural Practice Competencies tested at registration) that are regularly posted, including the "high risk" areas of Design Management; Budget Planning; Tort and Negligence Avoidance; Tendering and Procurement as well as Client Architect Agreement Management. Most of these practice areas are 'learned on the job' but smaller practices need to leverage the collegiate profession rather than their own internal staff and acumen on how to handle these. The small to medium sized practices that ArchiTEAM represents need to be part of a network of aligned practices and a supporting professional body to gain practice acumen to navigate 'high risk' practice areas, giving more confidence to the public at large in engaging with architects in the first place.

4) Promoting the fantastic work ArchiTEAM already does, beyond the Awards and Conference Programme. This could be a newsletter after each Board Meeting; updates on any research partnerships and their progress; changes to insurance and any advocacy that has been carried out on behalf of members. This will grow the culture of inclusion, trust and transparency for all members to be involved.

5) Create a culture of accountability and awareness within our collegiate professional body. We need to remove anonymity within the ArchiTEAM Members Facebook Page to restore trust and confidence within our profession. This needs to be replaced with a panel of Experienced Architects, who can provide confidential and tailored support – managed by the ArchiTEAM Cooperative.

8. What do you wish to achieve in your 2 year term on the ArchiTEAM board?

Attempt to:

- Ensure that ArchiTEAM continues to operate well and be well-managed, and financed.
- Work well with ArchiTEAM Cooperative Management and all Board Directors, and support each other in our roles.
- Help ArchiTEAM embark on establishing branches in other states to grow the Cooperative.
- Work with aligned professional membership organizations to promote better awareness of the value of the profession to the community; industry and government.
- Share more of the 'good news' stories that the ArchiTEAM Cooperative does behind the scenes and share these with the members at large.
- Remove posting anonymously on the ArchiTEAM Members Facebook Page to promote a culture of accountability and professional prudence, and replace this with an Experienced Practitioner Panel
- Create a culture of practice awareness within the membership body of the high-risk architectural services
- Leave ArchiTEAM in a stronger position than when I joined.

END OF STATEMENT

Candidate Details

Professional Associations

2024-	Learning Environments Australia Member
2022-	Association of Consulting Architects Member
2014-	ArchiTEAM Cooperative Member
2013-	Registered Architect (Practising) Victoria, ARBV No. 18271

Academic Qualifications

2005-08	Master of Architecture, Deakin University Thesis Entitled, "Generic Architecture in Religious Worship – Exploring Sacred Space". Australian Postgraduate Award Recipient during Master of Architecture Period
2001-04	Bachelor of Arts (Architecture)(Honours) Deakin University Honours Thesis entitled, "David McGlashan's Heide II – A Gallery For Living In"

Professional Development

2019	Working with children check, no. 1579561A-01
2018	OH & S Course for managers and supervisors, Recover Melbourne
2008	Site Safety Induction Course, Victorian Employers' Chamber of Commerce and Industry

Professional Appointments

2020-	Examiner, Architects Registration Board of Victoria
2014-16	Project Architect (Consulting Architect), Doig Architecture, Melbourne
2015-17	Senior Architect (Consulting Architect), Peter Elliot Pty Ltd Architecture and Urbanism, Melbourne
2014-	Director, WHDA, Melbourne

Teaching

2018-	1 st Year Construction Studies, 4 th Year Architectural Practice & 4 th Year Project Management Tutor, Melbourne School of Design, University of Melbourne
2019-21	3 rd Year Project Documentation & 5 th Year Professional Practice Tutor, School of Architecture & Built Environment, Deakin University, Geelong Waterfront
2012-	1 st - 3 rd Year Architectural & Urban Design studies guest reviewer – Deakin University, Geelong Waterfront

Lectures

2019-20	3 rd Year Project Documentation, "Architectural Ambition" – what defines your architectural stance can influence how you deliver projects. Presented for the School of Architecture & Built Environment, Deakin University, Geelong Waterfront
2018, 2020	4 th Year Architectural Practice, "Architectural Fees and Partial Services", guidelines on fee proposals, fee structures, getting paid and liaising with consultants for architects. Presented for the Melbourne School of Design, University of Melbourne

Competitions

2025	ArchTEAM Community & Public Awards, Finalist - Swan Hill Specialist School & Syndal South Primary School
2025	Victorian School Building Authority Awards, Finalist – Swan Hill Specialist School
2025	Learning Environments Australia Vic/Tas Chapter, Finalist - Swan Hill Specialist School
2019	ArchiTEAM People's Choice Award – Existenzminimum, Apartment refurbishment, Fitzroy

Publications

2022	"House Stories – Old vs New", by David Andreau Back, Booq Publishing, Barcelona, Spain
2019	"Getting the most out of your architect", Australian Local Government Yearbook Edition 26, June 2019
2017	"Designing with the child in mind", Belonging Magazine, September 2017
2017	"Rectangle House R2" review and citation for the Vermont Park Open Day 40 th Anniversary, September 2017, Robin Boyd Foundation
2017	"Hipsters join the westside tribe", Urban Melbourne, January 2017.
2016	"Paid parking – not quite the death in retail", The Westsider Magazine, February 2016.

Community Associations & Volunteering

2019-21	Co-Convener for ArchiTEAM Conference 2021 - Trajectories Member of the Creative Directors board responsible for delivering ArchiTEAM's bi-annual conference.
2014-5	Vice-President, Maribyrnong Swifts Football Club Role inclusive of executive management, local council liaison, preparation of grant applications and negotiating sponsorship from local businesses
2012-3	Social Coordinator, Maribyrnong Swifts Football Club Responsible for the planning, organizing and execution of the club's major social and fund-raising events.
2011-	Volunteer, Robin Boyd Foundation Melbourne Regular 'House Captain' during the Robin Boyd Foundation Open Days, showcasing some of Victoria's most architecturally significant houses to the public.

Other Activities

2017-	Team Norton Brazilian Jiu Jitsu Association (Fusion Martial Arts, Yarraville VIC) – Brown Belt 1 st Stripe, assistant instructor and convener for open mat sessions
2017	Volunteer Field Campaigner, NZ Green Party, Wellington New Zealand during the September 2017 General Election
2017	Community Leadership Programme, the office of Colleen Hartland MP Victorian State MLC
2014	Volunteer Community Organizer, Tasmanian Greens for Bill Harvey in the Seat of Denison (Central Hobart) during the March 2014 State Election
2010-	Member Australian Greens Victoria, field campaigner for most Federal, State and Council elections since

References

Available upon request.